FAMILY VALUES @ WORK is celebrating 11 YEARS OF WINS!
Congratulations,

2014 FAMILY VALUES @ WORK
GAME CHANGE AWARDEES:

SECRETARY OF LABOR
THOMAS PEREZ
Policy Champion

MELANIE CAMPBELL
Community Partner

CYNTHIA DIBARTOLO
Business Partner

HARRIS GRUMAN
Labor Partner

SHELBY RAMIREZ-MARTINEZ
Worker Activist
MAINE extends unemployment insurance to include part-time workers
2005

MAINE passes the Act to Care for Families, expanding use of paid sick time to care for sick family members

2004

CALIFORNIA launches the country’s first paid family leave program
MAINEXPANDS FMLA TO ALLOW FOR INTERMITTENT LEAVE AND TO INCLUDE DOMESTIC PARTNERS AND THEIR CHILDREN

WASHINGTON EXPANDS FMLA TO INCLUDE DOMESTIC WORKERS

SAN FRANCISCO WINS THE COUNTRY’S FIRST PAID SICK DAYS LAW AT THE BALLOT

WASHINGTON PASSES THE FAMILY LEAVE INSURANCE ACT

MAINE EXPANDS FMLA TO ALLOW FOR INTERMITTENT LEAVE AND TO INCLUDE DOMESTIC PARTNERS AND THEIR CHILDREN

2007

2006
NEW JERSEY wins Family Leave Insurance

MILWAUKEE wins Paid Sick Leave at the ballot (later overturned by state preemption law)

MAINE expands FMLA to cover siblings

WASHINGTON appropriately general funds for the start-up of their Family Leave Insurance program (implementation frozen when economy collapsed)

WASHINGTON, DC wins the Accrued Sick and Safe Leave Act

COLORADO passes Workplace Accommodations for Nursing Mothers

PHILADELPHIA passes unpaid domestic violence leave
NORTH CAROLINA introduces the Healthy Families and Healthy Workplaces Act and holds the first legislative committee hearings in the South on earned paid sick days legislation

WISCONSIN expands definition of family under FMLA to include domestic partners and parents-in-law

COLORADO passes Parental Leave Act allowing use of FMLA leave for school activities

COLORADO passes unemployment insurance reforms covering more part-time, women and low-wage workers

GEORGIA expands unemployment insurance to include part-time workers

ILLINOIS introduces the Healthy Workplaces Act

WASHINGTON expands the Family Care Act allowing use of any paid leave to care for domestic partners in addition to children, spouse, parents, and grandparents

2009
CALIFORNIA wins health insurance coverage for women while on pregnancy disability leave

PHILADELPHIA passes earned sick days; two votes shy of overturning mayoral veto

NORTH CAROLINA appoints a Joint Select Committee on Work and Family Balance with a broad agenda including earned paid sick days, FMLA expansions, and family leave insurance

CONNECTICUT wins the country’s first statewide paid sick days law

CALIFORNIA wins the country’s first statewide paid sick days law
PHILADELPHIA adds earned sick days to its city’s minimum wage and benefits standard

SEATTLE wins paid sick days

LONG BEACH, CA wins living wage and paid sick days for hotel workers at the ballot

WISCONSIN State Court upholds Milwaukee’s Paid Sick Leave Ordinance

ORANGE COUNTY, FL runs the first successful campaign to collect enough petitions to put paid sick days on the ballot

MICHIGAN introduces paid sick days bill for the first time
CALIFORNIA expands Paid Family Leave to include care for additional family members.

CALIFORNIA wins workplace accommodations and job protection for victims of domestic violence.

VERMONT wins the country’s first “Right to Request” flexible work arrangement law.

SAN FRANCISCO passes a “Right to Request” Family Friendly Workplace Ordinance.

COLORADO passes, with bipartisan support, the Family Care Act bill expanding FMLA coverage to domestic partners and civil unions.

CONNECTICUT stops bills threatening to weaken its paid sick days law.

MINNESOTA expands its Parenting Leave Act allowing those with paid sick days to care for additional family members.
GEORGIA’s Family Care Act allowing those with paid sick leave to care for a sick child passes, with strong bipartisan support, House committee for the first time

MARYLAND introduces paid sick days bill for the first time

CONNECTICUT establishes a task force to study family medical leave insurance

NEW YORK CITY wins paid sick days, overriding a mayoral veto

PORTLAND wins paid sick days

RHODE ISLAND wins Temporary Caregiver Insurance, the first state to win job protection for all leave-takers

WISCONSIN stops efforts to weaken FMLA

MICHIGAN stalls a paid sick days preemption bill

VERMONT establishes a paid family leave study committee

NEW YORK CITY wins paid sick days, overriding a mayoral veto

PHILADELPHIA passes earned sick days and paid domestic violence leave for the second time, one vote short of overturning a mayoral veto
NEW YORK CITY wins the Pregnant Workers Fairness Act

JERSEY CITY wins paid sick days

WASHINGTON blocks four bills threatening to diminish family-friendly workplace policies

MASSACHUSETTS’ all-volunteer canvass collects 250,000 signatures to put Earned Sick Time on the ballot in 2014

WASHINGTON blocks four bills threatening to diminish family-friendly workplace policies

VERMONT launches statewide paid sick days campaign

MASSACHUSETTS’ state senate passes bill to expand maternity leave into parenting leave

NEW JERSEY passes Safe Act extending job protected unpaid leave to victims of domestic violence and sexual assault

ILLINOIS considers a municipal earned sick time campaign

VERMONT launches statewide paid sick days campaign

WASHINGTON blocks four bills threatening to diminish family-friendly workplace policies

JERSEY CITY wins paid sick days

WASHINGTON blocks four bills threatening to diminish family-friendly workplace policies

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NEW JERSEY passes Safe Act extending job protected unpaid leave to victims of domestic violence and sexual assault

ILLINOIS considers a municipal earned sick time campaign

WASHINGTON blocks four bills threatening to diminish family-friendly workplace policies

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WISCONSIN introduces Pregnant Workers Fairness Act with bipartisan support

SEATAC, WASHINGTON wins $15 minimum wage and paid sick days for airport and hospitality workers

WASHINGTON blocks four bills threatening to diminish family-friendly workplace policies

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WASHINGTON blocks four bills threatenings
SAN DIEGO passes paid sick days

OAKLAND passes Measure FF—$12.25 minimum wage and 5 to 9 paid sick days

SAN FRANCISCO Board of Supervisors/City Council votes unanimously to pass the Retail Workers Bill of Rights—Predictable Scheduling

CONNECTICUT becomes the first state to raise the minimum wage to $10.10 by 2017

CALIFORNIA passes a paid sick days bill covering 6.5 million workers

LOS ANGELES increases minimum wage to $15.37 for hotel workers and provides up to 12 paid sick days

COLORADO introduces the FAMLI Act, a family and medical leave insurance bill, which passes the Senate State Affairs Committee
WASHINGTON, DC expands paid sick days law to include tipped workers and wins $11.50 minimum wage.

WASHINGTON, DC approves $150,000 to fund 2 positions in the Department of Employment Services to enforce paid sick days expansion.

WASHINGOTN, DC begins providing 8 weeks paid family leave to 30,000 local government employees.

WASHINGTON, DC’s Department of Employment Services is awarded $96,281 from the US Department of Labor to study the benefits of a paid family and medical leave program.

GEORGIA introduces Family Care Act with bipartisan support; will allow workers to use earned sick time to care for family members.

CONNECTICUT task force studies and issues a report on paid family leave.

CONNECTICUT research on paid sick days law shows it is working and not negatively impacting businesses.

FLORIDA passes non-enforceable earned sick time in Orange County with 64% of vote.

CHICAGO City Council passes increase in minimum wage, including coverage for domestic workers, starting at $10 in July and rising to $13 in 2019, followed by a COLA.

CHICAGO City Council introduces earned sick days ordinance; question asking whether voters support it will be on the February municipal election ballot.

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MONTGOMERY COUNTY Earned Sick and Safe Leave bill is introduced.

MASSACHUSETTS ballot initiative on earned sick time wins decisively thanks to the work of more than 250 organizations and hundreds of business leaders.

MASSACHUSETTS puts a minimum wage increase on the ballot, thanks to the Raise Massachusetts Coalition, and the legislature raises the minimum wage to $11/hour by 2017, recognizes Raise Up Massachusetts’ work as critical to the bill’s passage.

MARYLAND’s Earned Sick and Safe Leave Act is introduced with 66 House and 19 Senate co-sponsors.

MARYLAND’s Department of Labor Standards is awarded $117,651 to study the benefits of paid family and medical leave programs.

MAINE defeats a “Right to Work” proposal.

MAINE defeats An Act to Protect Religious Freedom, which would have allowed employers to claim exemption from state laws on the basis of religious beliefs.

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ILLINOIS passes pregnancy fairness law for reasonable, temporary accommodations.

MICHIGAN puts a minimum wage increase on the ballot, thanks to the Raise Michigan Coalition, and the legislature raises the minimum wage to $9.25 over several years, with indexing.

MICHIGAN State House introduces a paid sick leave act.

MASSACHUSETTS’ Department of Labor Standards is awarded $117,651 to study the benefits of paid family and medical leave programs.

MASSACHUSETTS Governor Deval Patrick signs minimum wage increase to $11/hour by 2017, recognizes Raise Up Massachusetts’ work as critical to the bill’s passage.

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MINNESOTA

- State Senate introduces a predictable scheduling bill
- House and Senate committees pass statewide Earned Sick and Safe Days bill
- State FMLA allows new parents to take 12 weeks of unpaid leave, up from 6
- Makes it illegal to penalize workers for using the paid sick time they earn
- Requires employers to provide reasonable accommodations for pregnant and nursing employees
- Passes Women’s Economic Security Act, expanding the use of earned sick time to include caring for sick grandkids or in-laws and dealing with stalking and sexual/domestic violence

NEW JERSEY

- Passes Pregnancy Discrimination Act
- Earned sick days bill is voted out of Assembly Labor Committee
- Earned sick days ballot measures passed in Trenton & Montclair

MICHIGAN

- State Senate introduces a predictable scheduling bill

NEWARK, PASSAIC CITY, EAST ORANGE, PATERSON and IRVINGTON TOWNSHIP

- Pass earned sick days ordinances

TRENTON & MONTCLAIR

- Pass paid sick days ballot measures
DURHAM launches voluntary living wage employer certification campaign; wage levels specified reflect whether or not employer provides paid leave.

PORTLAND rolls out paid sick time ordinance with help from Coalition.

PHILADELPHIA mayor launches Paid Sick Days Task Force with goal of passing legislation.

NEW YORK CITY launches voluntary living wage employer certification campaign; wage levels specified reflect whether or not employer provides paid leave.

NEW YORK STATE Paid Family Leave Insurance passes the Assembly by overwhelming 89 to 44 vote.

NORTH CAROLINA recruits business owners to testify at hearing on paid leave held by Senator Hagan.

EUGENE City Council passes a paid sick days law covering all who work for area employees.

PENNSYLVANIA coalition stops a bill that would block local paid sick days laws.

RHODE ISLAND passes pregnancy accommodations legislation on the Senate floor.

NEW YORK CITY Pregnant Workers Fairness Act goes into effect February 1.

NEW YORK CITY Council passes expanded paid sick time law proposed by Mayor Bill de Blasio and Council Speaker Melissa Mark-Viverito.
WASHINGTON: Paid Sick and Safe Leave bill passes the State House

SEATTLE: City Council includes funds in 2015 budget to implement paid parental leave for city employees (following recommendations of the Gender Pay Equity Task Force)

VERMONT: Legislative Study Committee produces recommendations for a paid family leave program

WASHINGTON: coalition stops bill in the Senate that would block local wins on paid sick days and minimum wage

SEATTLE: City Council approves funds for new labor standards enforcement division to strengthen enforcement of paid sick and safe leave and minimum wage laws

VERMONT: Earned Sick Days bill is introduced in House with 35 sponsors; Senate bill with 10 sponsors; passes House Committee on General Housing and Military Affairs

PROVIDENCE & CENTRAL FALLS: pass ordinances to strengthen protections for pregnant women

RHODE ISLAND: Temporary Caregivers Insurance goes into effect; since January, 2,700 have used the program

VERMONT: Earned Sick Days bill is introduced in House with 35 sponsors; Senate bill with 10 sponsors; passes House Committee on General Housing and Military Affairs

RHODE ISLAND: is awarded $161,417 from the US Department of Labor to study the benefits of a paid family and medical leave program for the state

RHODE ISLAND: Temporary Caregivers Insurance goes into effect; since January, 2,700 have used the program

PROVIDENCE & CENTRAL FALLS: pass ordinances to strengthen protections for pregnant women

VERMONT: Legislative Study Committee produces recommendations for a paid family leave program

WASHINGTON: coalition stops bill in the Senate that would block local wins on paid sick days and minimum wage

SEATTLE: City Council includes funds in 2015 budget to implement paid parental leave for city employees (following recommendations of the Gender Pay Equity Task Force)

MILWAUKEE: Council increases city living wage from $9.59 to $10.10 in September and in March 2015 will raise it to $10.88
MILWAUKEE “Ban the Box” campaign is organizing to remove “Have you ever been convicted in the courts?” from employment applications within the city.

MILWAUKEE Raise Up MKE coalition wins living wage at county level for contract employees and stops a preemption bill from being introduced at the state level.
California
Connecticut
The Center for Law and Social Policy celebrates the enormous 2014 wins of Family Values@Work, our partner in moving the nation closer to paid leave for all. The FVAW state coalitions translate public support for paid leave into laws that help workers and families. With Wendy and Ellen leading the way, 2015 will be even more successful.
Florida
Georgia
Illinois
The National Partnership for Women & Families celebrates a year of stunning achievements for working families from Massachusetts to California. Congratulations, Family Values @ Work partners and this year’s Game Changers for helping to make America’s public policies more family friendly.

MomsRising is proud to work with superheroes like FV@W to advance family economic security policies that make America a place where families and businesses thrive!

National Employment Law Project celebrates our game-changing partner, Family Values @ Work and joins in commending the FV@W honorees Tom Perez, Harris Gruman, Melanie Campbell, Shelby Ramirez & Cynthia DiBartolo.
Maine Needs Paid Sick Days!
Massachusetts
Congratulations TO THE GAME CHANGERS:

Secretary of Labor Tom Perez
Harris Gruman
Melanie Campbell
Shelby Ramirez
Cynthia Di Bartolo

Thank you TO FAMILY VALUES @ WORK and your state partners for your leadership growing the movement for economic security for women and families across America

Make It Work
www.makeitworkcampaign.org
I am Mothering JUSTICE

Michigan
New Jersey
Fighting for ONE FAIR WAGE

NO ONE should have to raise their kids on $2.13/hour
NO ONE should have to put up with sexual harassment to pay the bills
NO ONE should have to depend on tips to support their families

Learn more: rocuunited.org

Congratulations to Family Values @ Work!

With members representing more than 200,000 businesses nationwide, we are thrilled to work together to advance businesses that provide just and sustainable workplaces.

www.asbcouncil.org

National Domestic Workers Alliance

Working America
Anyone Can Join

www.workingamerica.org

NDWA celebrates the visionary leadership of Family Values @ Work! Your courage and vision improves the lives of women workers across the country.
My employees earn paid sick time. It's good for business.
The Black Women’s Roundtable congratulates Family Values @ Work on your 11th Anniversary and your Game Changer Honorees:

Melanie L. Campbell, Community Partner

Harris Gruman, Labor Champion

Cynthia Di Bartolo, Business Champion

Secretary of Labor Tom Perez, Policy Champion

Shelby Ramirez, Local Activist

www.ncbcp.org
Rhode Island
BERLINROSEN PUBLIC AFFAIRS CONGRATULATES FAMILY VALUES @ WORK on 11 YEARS of WINS for WORKING FAMILIES.
Washington
Washington, D.C.
Early Donors to Family Values @ Work

Celebrating Our Game-Changers
Ms. Foundation for Women
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Heather and Paul Booth
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Kim Fellner
Carol Joyner
Shelley Kessler
Ruth Needleman
Barbara Quindel
Phyllis Salowe-Kaye

Elizabeth Toulan
Cheryl Teare
Teresa Vilmian
KC Wagner
Karen White

FRIEND

Magdalena Bellesorte
Melissa Broome
Cindia Cameron
Jenya Cassidy
Wendy Chun-Hoon
Charmaine Davis
Martha DeLaRosa
Elizalbeth Dodson
Netsy Firestein
Suzette Gardner
Tatsuko Go-Hollo
Janet Hill
Jill Ireland
Julie Kashen
Paul Landsbergis

Craig Bravo Miller
Nat Miller
Sangita Nayak
Steven Snitzer
Marilyn Watkins
Yarrow Willman-Cole
Susan Wlning