

FAMILY VALUES @ WORK

*is celebrating*

10 YEARS OF WINS!







**MAINE** extends unemployment insurance to include part-time workers





**CALIFORNIA** launches the country's first paid family leave program

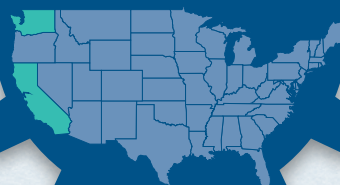


**MAINE** passes the Act to Care for Families expanding use of paid sick time to care for sick family members





2006

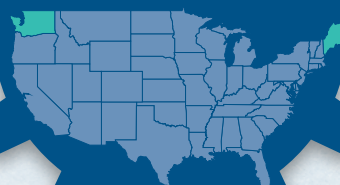


**SAN FRANCISCO** wins the country's first paid sick days law at the ballot



**WASHINGTON** expands FMLA to include domestic workers

2007



**MAINE** expands FMLA to allow for intermittent leave and to include domestic partners and their children



**WASHINGTON** passes the Family Leave Insurance Act





**NEW JERSEY** wins Family Leave Insurance



**WASHINGTON, DC** wins the  
Accrued Sick and Safe Leave Act



**MILWAUKEE** wins Paid Sick Leave at the ballot  
(later overturned by state preemption law)



**COLORADO** passes Workplace  
Accommodations for Nursing Mothers



**MAINE** expands FMLA to cover siblings



**PHILADELPHIA** passes unpaid  
domestic violence leave



**WASHINGTON** appropriates general  
funds for the start-up of their  
Family Leave Insurance program  
(implementation frozen when economy collapsed)







**COLORADO** passes unemployment insurance reforms covering more part-time, women and low-wage workers

**COLORADO** passes Parental Leave Act allowing use of FMLA leave for school activities

**GEORGIA** expands unemployment insurance to include part-time workers

**NORTH CAROLINA** introduces the Healthy Families and Healthy Workplaces Act and holds the first legislative committee hearings in the South on earned paid sick days legislation

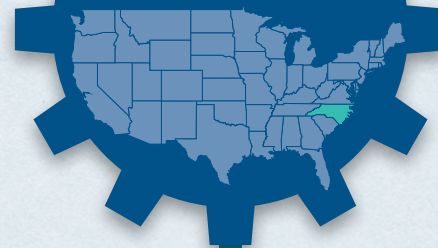
**ILLINOIS** introduces the Healthy Workplaces Act

**WISCONSIN** expands definition of family under FMLA to include domestic partners and parents-in-law

**WASHINGTON** expands the Family Care Act allowing use of any paid leave to care for domestic partners in addition to children, spouse, parents, and grandparents



2010



**NORTH CAROLINA** appoints a Joint Select Committee on Work and Family Balance with a broad agenda including earned paid sick days, FMLA expansions, and family leave insurance

2011



**CALIFORNIA** wins health insurance coverage for women while on pregnancy disability leave

**CONNECTICUT** wins the country's first statewide paid sick days law

**PHILADELPHIA** passes earned sick days; two votes shy of overturning mayoral veto



**PHILADELPHIA** adds earned sick days to its city's minimum wage and benefits standard



**WISCONSIN** State Court upholds Milwaukee's Paid Sick Leave Ordinance



**SEATTLE** wins paid sick days



**ORANGE COUNTY, FL** runs the first successful campaign to collect enough petitions to put paid sick days on the ballot



**LONG BEACH, CA** wins living wage and paid sick days for hotel workers at the ballot

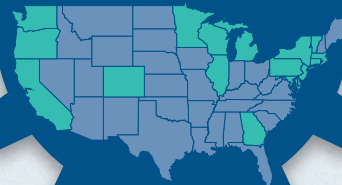


**MICHIGAN** introduces paid sick days bill for the first time





2013



**CALIFORNIA** expands Paid Family Leave to include care for additional family members

**CALIFORNIA** wins workplace accommodations and job protection for victims of domestic violence

**VERMONT** wins the country's first "Right to Request" flexible work arrangement law

**SAN FRANCISCO** passes a "Right to Request" Family Friendly Workplace Ordinance

**COLORADO** passes, with bipartisan support, the Family Care Act bill expanding FMLA coverage to domestic partners and civil unions

**CONNECTICUT** stops bills threatening to weaken its paid sick days law

**MINNESOTA** expands its Parenting Leave Act allowing those with paid sick days to care for additional family members



**WISCONSIN** stops efforts to weaken FMLA



**GEORGIA's** Family Care Act allowing those with paid sick leave to care for a sick child passes, with strong bipartisan support, House committee for the first time



**MICHIGAN** stalls a paid sick days preemption bill



**MARYLAND** introduces paid sick days bill for the first time



**VERMONT** establishes a paid family leave study committee



**CONNECTICUT** establishes a task force to study family medical leave insurance



**NEW YORK CITY** wins paid sick days, overriding a mayoral veto



**PORTLAND** wins paid sick days



**PHILADELPHIA** passes earned sick days and paid domestic violence leave for the second time, one vote short of overturning a mayoral veto



**RHODE ISLAND** wins Temporary Caregiver Insurance, the first state to win job protection for all leave-takers





**WASHINGTON** blocks four bills threatening to diminish family-friendly workplace policies



**NEW YORK CITY** wins the Pregnant Workers Fairness Act



**JERSEY CITY** wins paid sick days



**MASSACHUSETTS'** all-volunteer canvass collects 250,000 signatures to put Earned Sick Time on the ballot in 2014



**MASSACHUSETTS'** state senate passes bill to expand maternity leave into parenting leave



**NEW JERSEY** passes Safe Act extending job protected unpaid leave to victims of domestic violence and sexual assault



**VERMONT** launches statewide paid sick days campaign



**ILLINOIS** considers a municipal earned sick time campaign



**WISCONSIN** introduces Pregnant Workers Fairness Act with bipartisan support



**SEATAC, WASHINGTON** wins \$15 minimum wage and paid sick days for airport and hospitality workers







**California**





**Colorado**





**Connecticut**





Thanks, Ellen, for your leadership,  
and Family Values @Work for  
your fellowship.

Here's to the next decade working  
together for family friendly  
policies for all!

WORKING AMERICA



CLASP applauds Family Values @ Work on its 10th anniversary. A decade of great work definitely deserves celebration, yet it is what Family Values @ Work does daily that really rocks!!

Kudos to Ellen and Wendy, and to each of the state partners, for the vision and commitment that have built a movement, which today, is much closer to achieving its moment.

--Jodie Levin-Epstein and Liz Ben-Ishai  
on behalf of the Center for Law and Social Policy



**WORKING FAMILIES**

*Congratulations on the 10th anniversary of  
engaging labor, building state power, and  
winning for families!*





Florida



Georgia





**Illinois**







**NELP** salutes FAMILY VALUES @ WORK  
for 10 years of tireless commitment to  
winning family-friendly workplace policies.

**Congratulations on your 10th Anniversary**

**We are proud to be your partner in changing the rules of the game!**



**PRWATCH.ORG**  
**SOURCEWATCH.ORG**  
**ALECEXPOSED.ORG**

Congratulations to  
Family Values @  
Work for 10 years  
of terrific work for  
the 99%!

Lisa Graves,  
Mary Bottari and all  
your friends and  
colleagues at the  
Center for Media  
and Democracy.

Congrats on  
**10 years**  
of fighting the good fight!

We look forward to working together  
towards many victories to come.

From your friends at  
**colorofchange.org**





Maine





**Maryland**





**Massachusetts**





“Our principle business asset, next to our customers, is our employees. If you take care of your employees, they will take care of you.”

Jim Houser  
Co-owner, Hawthorne Auto Clinic, Portland Oregon  
Executive Committee, Main Street Alliance



The Main Street Alliance congratulates Family Values @ Work for 10 years of victories for working families. Small business owners are proud to contribute to the growing movement for paid sick days and economy-boosting jobs.

We look forward to the next 10 years of partnership, building strong local economies where everyone succeeds.



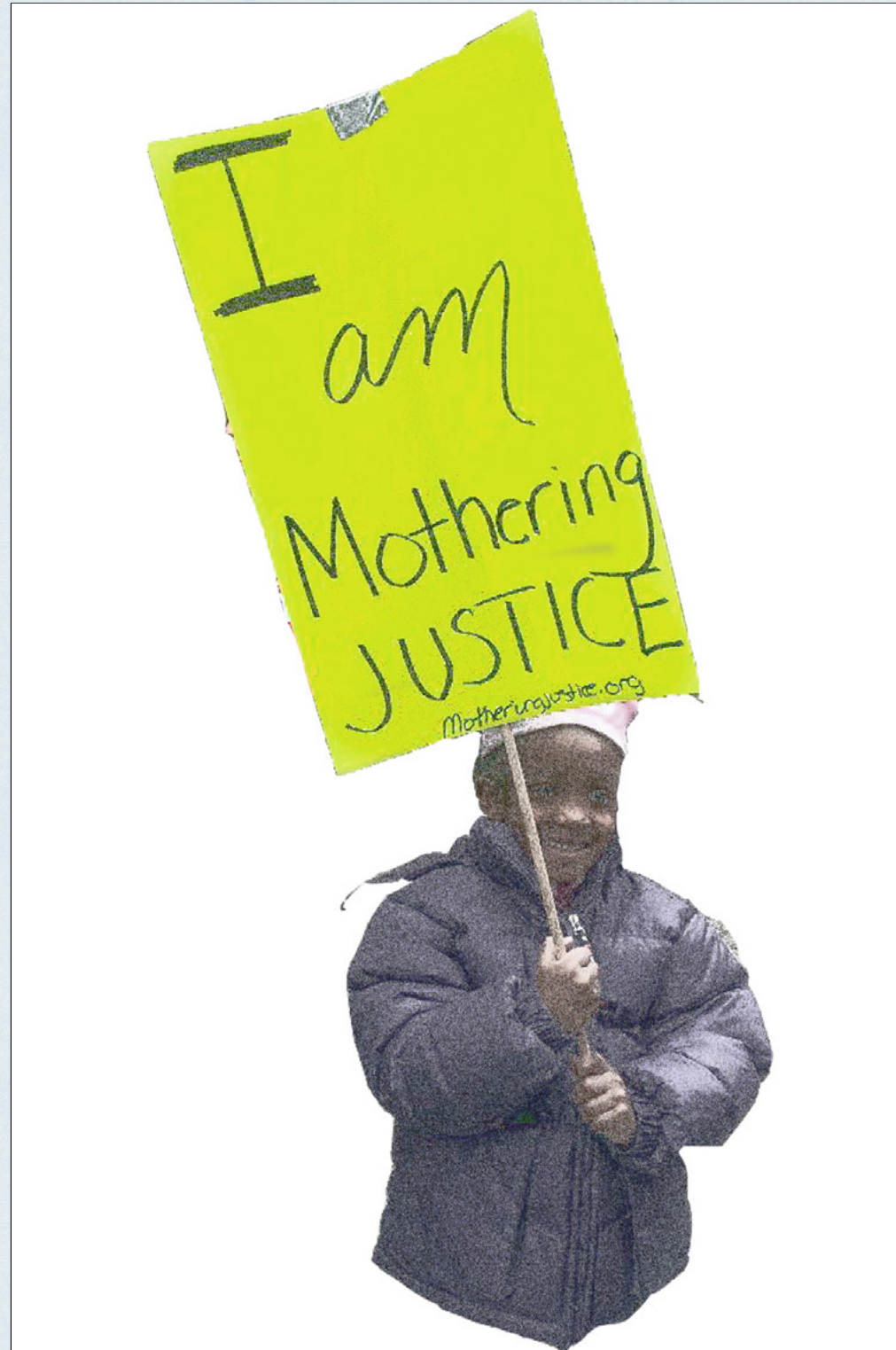
The National Partnership  
for Women & Families is  
proud to celebrate  
10 years of partnership  
with Family Values @ Work  
to win family friendly  
workplace policies.

**national partnership  
for women & families**

Because actions speak louder than words.

[www.NationalPartnership.org](http://www.NationalPartnership.org)





**Michigan**





**Minnesota**







New Jersey





THE NATIONAL  
**Coalition on Black  
Civic Participation**



[www.ncbcp.org](http://www.ncbcp.org)



Affluence/Power/Abundance/Togetherness/Unity



## *The Black Women's Roundtable*

*congratulates Family Values @ Work on your 10th Anniversary  
and your Game Changer Honorees*

Bill de Blasio, *Legislative Champion*

Gloria Steinem, *Community Partner*

Natasha West-Baker, *Community Activist*

Jim Houser, *Business Partner*





**New York**







**North Carolina**







**Oregon**



**Congratulations**  
**Family Values @ Work**  
**for 10 years of powerful victories**  
**for working families!**



**Here's to decades of working**  
**together for more wins!**



**CENTER for**  
**COMMUNITY CHANGE**

*Congratulations!*

The Center for Community Change is honored to celebrate Family Values @ Work for over 10 years of amazing and inspiring work! We offer our congratulations and thanks for all the incredible work thus far and look forward to partnering with you in the work ahead.

Jonathan Heller, Board Chair  
Deepak Bhargava, Executive Director  
Mary Lassen, Managing Director

**Congratulations to**  
**Family Values @ Work**  
**for a decade of**  
**improving the lives of**  
**working women and families!**



**INSTITUTE FOR**  
**WOMEN'S POLICY RESEARCH**



## Pennsylvania





## Rhode Island







## Vermont







Congratulations to Family  
Values @ Work!

With members representing  
more than 200,000  
businesses nationwide,  
we are thrilled to work  
together to advance  
businesses that provide just  
and sustainable workplaces.

[www.asbcouncil.org](http://www.asbcouncil.org)

Thanks for standing up for REAL family values!  
Congratulations on 10 years.

**FAITH**  
IN PUBLIC LIFE



The Center for Popular Democracy  
proudly salutes our friend and ally

**Family Values @ Work**

We pay tribute to the immense achievements of  
Mayor-Elect Bill de Blasio, Gloria Steinem,  
Natasha West-Baker and Jim Houser.

The Center for Popular Democracy (CPD) promotes equity, opportunity, and a dynamic democracy in partnership with innovative base-building organizations, organizing networks and alliances, and progressive unions across the country. CPD builds the strength and capacity of democratic organizations to envision and advance a pro-worker, pro-immigrant, racial and economic justice agenda.

[www.populardemocracy.org](http://www.populardemocracy.org)



**Mi Familia Vota would like to congratulate the honorees and the Family Values @ Work coalition members for their legislative and community leadership in helping make changes to ensure that family values are an integral component of the workplace.**

**We look forward to working closely with each of you to ensure that Latino families are informed, educated, and aware of their rights as working families.**





Washington





Washington, D.C.







**Wisconsin**



**BERLINROSEN PUBLIC AFFAIRS**

≡≡≡ **CONGRATULATES** ≡≡≡

**FAMILY VALUES @ WORK**

on **10 YEARS**  
of **WINS** for  
**WORKING FAMILIES.**

**berlin rosen**

[www.berlinrosen.com](http://www.berlinrosen.com) | New York | Washington, DC



*Early Donors to*

**FAMILY VALUES @ WORK**

**TENTH ANNIVERSARY FUND**

**LEAD GIVERS**

The Ford Foundation

Gloria Steinem through the Ms. Foundation

**TRAILBLAZER**

Vinny Alvarez  
Ellen Bravo & Larry Miller  
Wendy Chavkin  
Karen Nussbaum  
Sandra Priebe

**PATHFINDER**

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Anne Delaney  
Kim Klein & Stephanie Roth  
Lynne Bravo Rosewater  
Will Robinson  
Hannah Rosenthal

**INNOVATOR**

Melissa Broome  
Melissa Josephs  
Mothering Justice



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Nancy Reichman  
Phyllis Salowe-Kaye  
Marilyn Watkins  
Karen S White

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Sharon Canter  
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Ginny Christensen  
Bruce Colburn  
Charmaine Davis  
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Linda Houser  
Stasia Heard  
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Emily Kitchin  
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