FAMILY VALUES @ WORK is celebrating 10 YEARS OF WINS!
MAINE extends unemployment insurance to include part-time workers

2003

ANNIVERSARY
2004

**CALIFORNIA** launches the country’s first paid family leave program

2005

**MAINE** passes the Act to Care for Families expanding use of paid sick time to care for sick family members
SAN FRANCISCO wins the country’s first paid sick days law at the ballot

WASHINGTON expands FMLA to include domestic workers

2006

MAINE expands FMLA to allow for intermittent leave and to include domestic partners and their children

WASHINGTON passes the Family Leave Insurance Act

2007
2008

NEW JERSEY wins Family Leave Insurance

MILWAUKEE wins Paid Sick Leave at the ballot
(later overturned by state preemption law)

MAINE expands FMLA to cover siblings

WASHINGTON appropriates general funds for the start-up of their Family Leave Insurance program
(implementation frozen when economy collapsed)

WASHINGTON, DC wins the Accrued Sick and Safe Leave Act

COLORADO passes Workplace Accommodations for Nursing Mothers

PHILADELPHIA passes unpaid domestic violence leave
COLORADO introduces the Healthy Families and Healthy Workplaces Act and holds the first legislative committee hearings in the South on earned paid sick days legislation.

WISCONSIN expands definition of family under FMLA to include domestic partners and parents-in-law.

NORTH CAROLINA introduces the Healthy Families and Healthy Workplaces Act and holds the first legislative committee hearings in the South on earned paid sick days legislation.

COLORADO passes Parental Leave Act allowing use of FMLA leave for school activities.

GEORGIA expands unemployment insurance to include part-time workers.

COLORADO passes unemployment insurance reforms covering more part-time, women and low-wage workers.

WASHINGTON expands the Family Care Act allowing use of any paid leave to care for domestic partners in addition to children, spouse, parents, and grandparents.

ILLINOIS introduces the Healthy Workplaces Act.
**NORTH CAROLINA** appoints a Joint Select Committee on Work and Family Balance with a broad agenda including earned paid sick days, FMLA expansions, and family leave insurance.

**2011**

**CALIFORNIA** wins health insurance coverage for women while on pregnancy disability leave.

**CONNECTICUT** wins the country’s first statewide paid sick days law.

**PHILADELPHIA** passes earned sick days; two votes shy of overturning mayoral veto.
PHILADELPHIA adds earned sick days to its city’s minimum wage and benefits standard.

SEATTLE wins paid sick days.

LONG BEACH, CA wins living wage and paid sick days for hotel workers at the ballot.

WISCONSIN State Court upholds Milwaukee’s Paid Sick Leave Ordinance.

ORANGE COUNTY, FL runs the first successful campaign to collect enough petitions to put paid sick days on the ballot.

MICHIGAN introduces paid sick days bill for the first time.

2012
CALIFORNIA expands Paid Family Leave to include care for additional family members.

VERMONT wins the country’s first “Right to Request” flexible work arrangement law.

COLORADO passes, with bipartisan support, the Family Care Act bill expanding FMLA coverage to domestic partners and civil unions.

MINNESOTA expands its Parenting Leave Act allowing those with paid sick days to care for additional family members.

CALIFORNIA wins workplace accommodations and job protection for victims of domestic violence.

SAN FRANCISCO passes a “Right to Request” Family Friendly Workplace Ordinance.

CONNECTICUT stops bills threatening to weaken its paid sick days law.

2013
GEORGIA’s Family Care Act allowing those with paid sick leave to care for a sick child passes, with strong bipartisan support, House committee for the first time.

MARYLAND introduces paid sick days bill for the first time.

CONNECTICUT establishes a task force to study family medical leave insurance.

NEW YORK CITY wins paid sick days, overriding a mayoral veto.

PORTLAND wins paid sick days.

RHODE ISLAND wins Temporary Caregiver Insurance, the first state to win job protection for all leave-takers.

WISCONSIN stops efforts to weaken FMLA.

MICHIGAN stalls a paid sick days preemption bill.

VERMONT establishes a paid family leave study committee.

PHILADELPHIA passes earned sick days and paid domestic violence leave for the second time, one vote short of overturning a mayoral veto.
NEW YORK CITY wins the Pregnant Workers Fairness Act

MASSACHUSETTS’ all-volunteer canvass collects 250,000 signatures to put Earned Sick Time on the ballot in 2014

NEW JERSEY passes Safe Act extending job protected unpaid leave to victims of domestic violence and sexual assault

VERMONT launches statewide paid sick days campaign

WASHINGTON blocks four bills threatening to diminish family-friendly workplace policies

JERSEY CITY wins paid sick days

ILLINOIS considers a municipal earned sick time campaign

WISCONSIN introduces Pregnant Workers Fairness Act with bipartisan support

SEATAC, WASHINGTON wins $15 minimum wage and paid sick days for airport and hospitality workers

MASSACHUSETTS’ state senate passes bill to expand maternity leave into parenting leave
Connecticut
Thanks, Ellen, for your leadership, and Family Values @Work for your fellowship.

Here’s to the next decade working together for family friendly policies for all!

CLASP applauds Family Values @ Work on its 10th anniversary. A decade of great work definitely deserves celebration, yet it is what Family Values @ Work does daily that really rocks!!

Kudos to Ellen and Wendy, and to each of the state partners, for the vision and commitment that have built a movement, which today, is much closer to achieving its moment.

--Jodie Levin-Epstein and Liz Ben-Ishai
on behalf of the Center for Law and Social Policy
Illinois
Congratulations on your 10th Anniversary
We are proud to be your partner in changing the rules of the game!

NELP salutes FAMILY VALUES @ WORK for 10 years of tireless commitment to winning family-friendly workplace policies.

Congratulations to Family Values @ Work for 10 years of terrific work for the 99%!

Lisa Graves, Mary Bottari and all your friends and colleagues at the Center for Media and Democracy.

Congrats on 10 years of fighting the good fight!

We look forward to working together towards many victories to come.

From your friends at colorofchange.org
Maine Needs Paid Sick Days!
Massachusetts
“Our principle business asset, next to our customers, is our employees. If you take care of your employees, they will take care of you.”

Jim Houser
Co-owner, Hawthorne Auto Clinic, Portland Oregon
Executive Committee, Main Street Alliance

The National Partnership for Women & Families is proud to celebrate 10 years of partnership with Family Values @ Work to win family friendly workplace policies.

The Main Street Alliance congratulates Family Values @ Work for 10 years of victories for working families. Small business owners are proud to contribute to the growing movement for paid sick days and economy-boosting jobs.

We look forward to the next 10 years of partnership, building strong local economies where everyone succeeds.
I am Mothering JUSTICE

Michigan
Minnesota
The Black Women’s Roundtable congratulates Family Values @ Work on your 10th Anniversary and your Game Changer Honorees:

Bill de Blasio, Legislative Champion
Gloria Steinem, Community Partner
Natasha West-Baker, Community Activist
Jim Houser, Business Partner
North Carolina
My employees earn paid sick time. It's good for business.
Congratulations to Family Values @ Work for a decade of improving the lives of working women and families!

The Center for Community Change is honored to celebrate Family Values @ Work for over 10 years of amazing and inspiring work! We offer our congratulations and thanks for all the incredible work thus far and look forward to partnering with you in the work ahead.

Jonathan Heller, Board Chair
Deepak Bhargava, Executive Director
Mary Lassen, Managing Director

Here's to decades of working together for more wins!

NATIONAL DOMESTIC WORKER ALLIANCE

Congratulations to Family Values @ Work for a decade of improving the lives of working women and families!

INSTITUTE FOR WOMEN'S POLICY RESEARCH
Rhode Island
The Center for Popular Democracy (CPD) promotes equity, opportunity, and a dynamic democracy in partnership with innovative base-building organizations, organizing networks and alliances, and progressive unions across the country. CPD builds the strength and capacity of democratic organizations to envision and advance a pro-worker, pro-immigrant, racial and economic justice agenda.

www.populardemocracy.org

Congratulations to Family Values @ Work!

With members representing more than 200,000 businesses nationwide, we are thrilled to work together to advance businesses that provide just and sustainable workplaces.

www.asbcouncil.org

The Center for Popular Democracy proudly salutes our friend and ally Family Values @ Work

We pay tribute to the immense achievements of Mayor-Elect Bill de Blasio, Gloria Steinem, Natasha West-Baker and Jim Houser.

www.populardemocracy.org

Thanks for standing up for REAL family values! Congratulations on 10 years.

FAITH IN PUBLIC LIFE

Mi Familia Vota would like to congratulate the honorees and the Family Values @ Work coalition members for their legislative and community leadership in helping make changes to ensure that family values are an integral component of the workplace.

We look forward to working closely with each of you to ensure that Latino families are informed, educated, and aware of their rights as working families.

www.mifamiliavota.org
Washington
Wisconsin
BERLINROSEN PUBLIC AFFAIRS CONGRATULATES FAMILY VALUES @ WORK on 10 YEARS of WINS for WORKING FAMILIES.
Early Donors to

FAMILY VALUES @ WORK

TENTH ANNIVERSARY FUND

LEAD GIVERS
The Ford Foundation
Gloria Steinem through the Ms. Foundation

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Wendy Chavkin
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